

Temple Beth Sholom
Board of Directors Meeting

July 18, 2018

TBS Board Room - 8 in attendance

Attendees:

Jack Holmes, Pres.
Brenda Beck
Mitch Cohen

Matthew Griffin
Harvey Grossberg
Michele Shugarman

Bonnie Wenneberg
Ruth Irving

Absent:

Gary Holloway
Melanie Pollak
Lew Siegler

Andrea Wasserman
Rabbi Heidi Cohen
Cantor David Reinwald

Jodi Kaufman
Pam Ranta

Meeting called to order: 7:03 p.m. - Review Agenda / Opening Blessing - led by Jack Holmes

1. D'var Torah - none

2. Approval of prior Board meeting minutes - Bonnie Wenneberg

- May 16, 2018 Board meeting minutes were reviewed and approved via email on 6-18-18.
 - There were 6 'yes', 0 'no', & 4 abstentions.

3. Executive Director's Report - Ruth Irving

- We have changed all of TBS's insurance (liability, property, work comp, etc) to Church Ins Co. with substantial savings from prior insurance company, and Church has a large resource center for our use.
- Draft of the survey to go to congregants is almost ready. This survey will ask, "What would ensure your continued connection to our Jewish community at TBS?"
 - Mitch commented that we have a critical need to get this feedback.
 - This survey can be filled out either on-line or paper copy.
 - Looking to get better response demographically than our last survey, which was a heavily skewed response from seniors. This will target school parents at the start of school so hopefully they will respond.
 - Will roll it out late Aug/begin Sept & during High Holy days, utilizing 'Survey Monkey', & will be posting results. We have 465 family units at TBS and hope to get a good response.
- Working on a new employee handbook that will be totally updated, then reviewed with all employees and signed by such.
 - It includes mandated training that is brought up-to-date so we are in compliance with HR laws.
- High Holy days info will be going out (Aug)
 - LDS Stake (church) will once again allow us to use their parking lot which will alleviate some headaches that have been associated with all our parking on our adjacent residential streets.
 - We have hired a shuttle service but at a \$2,000 savings from last time (only \$8K, not \$10K this time)
- The August 29 Board meeting will start at 6:30 pm, have a short Board mtg, and then a mini-retreat.
- Aug 1 & 2 will be the final dates for Torah writing for the Czech scroll restoration.
 - There is now a final matching challenge for donations via Rabbi & Matt Cohen.
 - We have met and exceeded our \$60K goal that pays for the torah restoration/education project.
 - We will continue to fund raise to help pay for the weekend celebration in Nov.

- James, the "Oneg Guy", who's been handling oneg set-up is moving on and we are on the look out for a replacement.
 - Ruth suggests giving him a Thank You along with a gift card - all Board members present agreed.
- Hebrew Irvine Day School will be here next school year and we are working on an addendum for cost to them to have additional storage space.
- Dutch School (on site) is also continuing to rent from us for next school year.
- Preliminary planning for TBS's new school building will begin in Nov (or so), after the 75th Gala.
- TBS's 'YELP' reviews (on-line) need help - need additional positive reviews to boost ratings - Ruth encourages us to ask people to go onto Yelp and review TBS.
- TBS has a young adult group that is starting up - a couple of new members to TBS (in their early 30s) have offered to co-chair this endeavor.
- Save the Date - **Sunday, Oct 28, 2018** - This will be a URJ-sponsored "Day of Learning" (12-3 pm) and Board members are encouraged to attend.
 - Noted that this conflicts with Sisterhood's Paid-up Membership Event (also a daytime event).
- Another learning opportunity will be July 24 (10-11 am) with a URJ webinar on the Relational Judaism Handbook.
- Proposal re 'discretionary funds' - Background: Rabbi and Cantor both have discretionary funds that allow them to use money for temple-related issues that they deem necessary to get paid & will not be funded in another way. People can add to these funds with donations specifically earmarked as such. Proposal to also create 'discretionary funds' for other senior staff that would be specifically temple-related and to be reviewed by the Treasurer for accountability and oversight.
 - Open a separate account for each:
 - Religious school - currently for Jodi Kaufman
 - Preschool - currently for Pam Ranta
 - Executive Director - currently Ruth Irving
 - Suggested that at the August Board mtg, to bring forth a resolution for this to be voted on.

4. Financial Report - Harvey Grossberg

- Exciting news to report - 2017-18 fiscal year will have a \$57K profit after transfers! Better than expected results due to several factors such as:
 - Dues came in higher with \$20K over forecast.
 - Room rentals/events much higher.
 - Preschool up \$12K over forecast.
 - Senior staff expenses were lower than forecast.
- Camp Sholom is expected to have a higher income which will improve next year's forecast.
- URJ dues are now based on income, not number of members in a congregation. Ruth & Harvey will research this new URJ model to get a better understanding of it before our TBS dues to the URJ are to be paid in fiscal year 2019-20.

5. Solar Panel Discussion - Ruth Irving & Harvey Grossberg

- Do we wish to move forward with this idea for TBS? If yes, Ruth can get two companies to make proposals.
- Has been determined that our roof warranty will stay valid if the roof company is part of the process during the installation and certain procedures are followed.
- Three ways to bankroll this project:
 - 1) Pay for it outright.
 - 2) Lease it and own it at the end of the lease.

3) Use of a 'power purchase agreement' where the solar company puts the panels up and gets the tax breaks, and we buy the electricity at a very discounted rate from them.

- Decision to form a task force to research the two companies that Ruth and Harvey have already vetted, then task force and solar companies can make presentations to the Board.
 - Task force to consist of: Ruth Irving, Harvey Grossberg, Jeff Winston, Len Goodman, and Dan Weissberg.

6. President's Report - Jack Holmes

- The timing of TBS's fundraisers has been evaluated and we will keep the subsequent major event (after the 75th Gala) in November, and keep secondary fundraiser (ie: Backyard Bash) in the Spring.
- Board went into CLOSED session to discuss a personnel matter.

7. Comments - none

8. Good & Welfare

Meeting Adjourned at 9:20 p.m.

Respectfully submitted,
Bonnie Wenneberg,

TBS Board Secretary