

**Temple Beth Sholom**  
**Board of Directors Meeting**

**October 17, 2018**

TBS Board Room - 15 in attendance

**Attendees:**

Jack Holmes, Pres.  
Brenda Beck  
Mitch Cohen  
Matthew Griffin  
Harvey Grossberg

Gary Holloway  
Melanie Pollak  
Michele Shugarman  
Andrea Wasserman  
Bonnie Wenneberg

Rabbi Heidi Cohen  
Cantor David Reinwald  
Ruth Irving  
Jodi Kaufman  
Pam Ranta

**Absent:**

Lew Siegler

Meeting called to order: 7:02 p.m. - Opening Blessing

1. D'var Torah- Rabbi Heidi

- Tower of Babel- our congregants are also from ALL over and "speak" all different languages & come from many different experiences. How do we address this challenge...
- Conversation re: "Are You an Empowered Jew or an Engaged Jew?"

2. Approval of prior Board meeting minutes - Bonnie Wenneberg

- August 29, 2018 Board meeting minutes were reviewed - MSP unanimously.

3. Staff and Board Reports - Ruth Irving

- There is now a new form for staff reports that will have each person answering the same key questions in regards to their area. This is aimed at aiding in communication among all staff and Board members, and to expedite info at Board meetings and thus allow time to discuss other matters beyond reports.
- Please read & review reports each month so we can all be on the same page. Easier to discuss goals, visions, and action plans if reports are read ahead of time.
- Board members are now asked to also fill out a monthly report using this new format. Ruth will send a WORD doc to Board members with the same questions to answer in each report.
- Recommended that finished reports be sent in WORD or pdf, via email as an attachment, to Ruth at least one week ahead of Board meetings to allow Ruth to disseminate reports to everyone in a timely manner.
- These reports will be attached to the minutes each month and posted to TBS website and to box.com.
- Key components are to aid in transparency, and information to be available to all congregants.

4. Preschool Backyard Update - Pam Ranta - **(reference written report for full presentation)**

- 2 grants were written, approved, and we have received money for:
  - \$10K from CA Wellness Foundation
  - \$10K from Ronald McDonald House
- 2 grants have just been sent for requests:
  - \$25K to OL Halsell Foundation
  - \$10K to Opus Community Foundation
- 1 grant is currently being written for \$10K to O.C. Community Foundation
- Preschool parents like the plans that have been drawn up and the preschool staff are in the process of reviewing these plans.
- Overall project cost is \$120K.

## 5. President's Report - Jack Holmes

### ➤ Intro to HR Manual:

- Board members are asked to review the first complete draft of a new Human Resources Employee Handbook that has been prepared to inform TBS employees about our employment practices and policies, to explain the benefits provided as a valued employee, and to provide a work environment that is conducive to both personal and professional growth. This handbook will apply to all staff.
- Board members are asked to review this draft and send input/comments to Jack and to Ruth by October 31, with the goal to review input at the Nov 14th Board meeting (which has been added to the Board calendar).
- Handbook will then be reviewed by an HR specialist, with the goal to implement by Jan 1, 2019.

### ➤ TBS Security:

- There is a group of law enforcement professionals that will be meeting at TBS that keeps an eye on security issues and particularly for religious institutions. They will be reviewing TBS's security components.
- In the near future, we will be developing a Security Manual specifically for TBS. Tomorrow, on Oct. 18th, this process will be started utilizing the group mentioned above.
- On Wed, Dec. 12th (9-11 a.m.), there will be training at TBS for a 'live shooter' scenario. Board members are encouraged to attend if possible.

### ➤ TBS 75th Anniversary Gala update:

- Request for Board members to turn in all 14-Karat Opportunity tickets asap.
- Request for Board members to bring in wine for the 'wine pull' (minimum \$20 value bottles)

## 6. Board Member mental exercises - Ruth Irving

### ➤ Congregational life needs a new "Why".

- How do we remain relevant and grow?
- How are people looking to be engaged? -- especially those congregants who are looking 'for more'.
- Pipeline Positions sheet handed out to aid (us) Board members to be looking for people to become engaged and participate in leadership and/or committees.

### ➤ Ruth asked us to ask ourselves, "What one thing we each want to focus on, and what would be the first step toward that legacy?" Some responses included:

- Improve & enhance our Communication Relationship Mgmt and Financial systems
- Continue development of our empowered, engaged Religious School leadership team
- Rebuild the spirit of collective philanthropy within our congregation
- Build stronger Board relationships with the congregation (enhanced by the Board attending events)

### ➤ Board Survey was given to each Board member to respond re staying on the Board, in what capacity, suggestions on others to recruit, etc.

## 7. Good & Welfare

Meeting Adjourned at 9:10 p.m.

*Respectfully submitted,*  
*Bonnie Wenneberg,*

TBS Board Secretary

## Rabbi Heidi Cohen Monthly Report, October 17, 2018

### Last Month's Activities:

- Responded to emails, phone calls, and personal meetings.
  - Took the opportunity to start having more coffee meetings with congregants to either just chat and catch up, or to listen to ideas, concerns and thoughts about TBS and how they do Jewish.
  - Met with a few different couples and individuals interested in joining TBS.
  - Counseling meetings with individuals and families.
  - Pastoral calls and visits
  - Began working with a new student toward conversion and am connecting with another who is interested in working with me.
  - Weddings! There are a number of weddings coming up in the next year, so I am starting to work with these couples.
- High Holy Days! Each holiday went very well and seemed to be very well received.
  - Sermons completed and delivered
    - Sermons and videos are now available on TBS website
  - Services led in partnership with Cantor Reinwald
  - Sukkot: Thanks to Scott Singer and Warren Dubrow, TBS now has a new large sukkah for gathering. We enjoyed welcoming the new families of the religious school in the Sukkah on September 23. That evening, we had a large turn out for the our potluck Sukkot Dinner.
  - Simchat Torah: All but 2 consecration families attended along with many others. The service, singing and dancing were energetic and there are some beautiful photos of the Torah unrolled with everyone holding it. Sarah Sroka and Arnold Shugarman read from Torah.
  - The staff began evaluating the High Holy Days and making notes for next year.
- Shabbat - below are some highlights from this past month. I attend Torah study on Shabbat mornings. Please know, Shabbat evening services are now scheduled for 6:30 pm unless otherwise noted.
  - September 14 - Shabbat at the Beach with Tashlich was well received. We plan to change the wording next year to say, Open House Shabbat and Tashlich **beginning** at 5:00 pm so that people know they can come any time. That was a concern of some. Thanks to Mitch and Kathy Cohen for bringing the fire wood, fire starters and s'mores!
  - September 28 - Blue Jeans Shabbat in the Sukkah. Again, how great it is to have a large sukkah that accommodated almost all those in attendance (70 plus). We had a wonderful celebration of a baby naming and welcomed the 405 Singles Group.
  - October 5 - We welcomed Anat Hoffman, Executive Director of the Israel Religious Action Center. Thank you to Bernie Horwitz for this amazing gift. If you did not attend this service, please go online and watch her talk. As someone said, she is the Israeli Ruth Bader Ginsburg!

- Teaching - each of these classes includes preparation and review.
  - 7th Grade - Tuesday afternoons. This class of 13 students is amazing! I am excited to be working with them as they bring great insight and excitement to explore Judaism and their own self identity.
  - Paper Midrash - We brought in Isaac Brynjegard-Bialik and Rabbi Shawna Brynjegard-Bialik to teach our 7th graders and parents as well as lead an adult session on Sunday, October 7. It was amazing alternative way to study Torah and the Papercuts created are beautiful.
  - iEngage class began on Monday, October 15. We are over 20 participants signed up for this year long intensive course.
- Planning for holidays and worship this year - Cantor Reinwald, Michele Shugarman, Scott Singer and I met to discuss creating holiday teams for all the major holidays coming up this year in order to plan programs and experiences for the congregation. This scheduling includes looking at Sukkot and Simchat Torah next year.
- Social Justice - Our Social Justice team continues to do research on 11 topics that were discussed in the various house meetings from over the last year in order to ensure that each meets the criteria we have established for TBS to take on a project as well as the viability for a community wide agenda. It is a passionate group of individuals!
- Planning for our Return of the Czech Torah scroll - Sunday, November 4. I have been working with Michelle Singleton and Cantor Reinwald on the ceremony for that day.
- Miscellaneous
  - Weekly staff meetings and meeting with Jack and Ruth.
  - Weekly robo-calls, email communication with congregation, text communication with congregation and social media communication.
  - Returning emails and phone calls from the community who have questions.
  - Daily texts/emails sent to congregants celebrating birthdays and anniversaries.
  - Responding to those who come into TBS seeking assistance - for example, there is a family who comes to us periodically who are in need and are working at keeping their feet underneath them. They have a 16 year old son. Every now and then I hear from them and am able to provide them with grocery gift cards and some food from our pantry. This month, I was grateful that I was able to connect them with a vet in our congregation who cared for their dog.
  - Traveled to San Francisco on Wednesday, October 3 for the Pacific Association of Reform Rabbis board meeting on which I serve as the Communications VP.
  - Hosted OC Board of Rabbis
  - Participated in a focus group for RAC-CA to discuss the work we are currently doing and how the RAC can better support congregations, rabbis and professionals.

#### **Plans for Next Month**

- Return of Czech Torah Scroll Event, Sunday, November 4
- 75th Anniversary Shabbat, Friday, November 2
- TBS Diamond Celebration Gala, Saturday, November 3

- Continue teaching, 7th grade and Confirmation begins this month as well as adult education courses.

### **Issues or Concerns**

- Building teams for programs such as Chanukah, Friday, December 7. Michele Shugarman and Scott Singer are starting to work on this, but we are going to need a lot of support and volunteers if we hope to have the same success as Chanukah Chappening in 2015 with over 248 in attendance!
- Hoping for a large turnout for our 75th anniversary weekend and Return of the Czech Scroll. I am concerned that with Dino Dash on Sunday, we will have low attendance, especially from families. It would be great to have board members call friends to encourage them to attend and encourage those friends to encourage others to attend.
- Ensuring that I leave time on my calendar for one on one meetings with congregants (see Lessons I've Learned)

### **Lessons I've Learned**

- Personal connections are very important! It is very easy to send emails and text messages to a large group. It is a whole other thing to sit down with someone, have a cup of coffee and listen to their story. I hope to do more of this and encourage all of us to build these relationships. Yes, it takes away from being able to answer all the emails immediately, but the rewards are priceless.
- The need to respond and not react. It is easy to react to someone and try to defend something. But it is more important to sit and listen, share what I've heard and make sure that I am hearing what they have to say correctly. And then respond with how WE can move forward and create positive change. This takes practice, patience and a commitment to slow down before responding.

### **I Need Help With/I Can Help With**

- Ensuring we have full board attendance and participation in the November 2-4 75th Anniversary Weekend.
- Securing volunteers to help plan and implement December 7, Chanukah Chappening.
- Feel free to call/email/text me with anything you need.

**1. Last month's activities:**

Teaching the following classes:

Hebrew 5<sup>th</sup>/6<sup>th</sup> grade (this is a new teaching responsibility I have assumed this year)

Sunday School music

Preschool music

High School program: Israel through her culture (curriculum I have designed) – 1<sup>st</sup> class:

Classic Israeli music; 2<sup>nd</sup> class: Modern Israeli music

Adult Ed: History of Jewish music – classes 1 and 2 focus on Sulzer and Lewandowski

Planning out special services:

Refugee Shabbat: 10/19

75<sup>th</sup> Anniversary Shabbat: 11/2

Rehearsing choir and organizing music for above service

Torah return ceremony: 11/4

Rehearsing band and organizing music for above ceremony

Funeral and Shiva for Bonnie Schupak (September)

Training 4 b'nei mitzvah students

**2. Plans for Next Month:**

All educational programming from above will continue

Planning out future services and programming; Hanukkah programming/events

Planning out future classes

**Just Added!** 20-Chai Tea Shabbat on Saturday, Nov. 17<sup>th</sup>. Please come!

**3. Issues or Concerns:**

I think we are actually busier following the holidays than we were during the holidays. I very much appreciate everyone's patience and support as we navigate this continual busy period when we are starting literally every program and class at the temple following the holidays.

**4. Lessons I've learned:**

I am learning so much as I reread and prepare for my Jewish music history course.

I am learning a lot about the state of our Hebrew students in the Gimmel/Dalet level and meeting them where they are in their studies, while looking forward to the future to having them learn so much more.

**5. I need Help with...I Can Help with...**

I just appreciate everyone's continual support. No specific help necessary at this present moment. The committee planning the November weekend has been exceptionally helpful, with special note to Michelle Singleton. I also very much appreciate the help and support of Michele Shugarman and Scott Singer as we look to future worship/holiday planning for the entire next year. The best thing our board members can do is to show up and support TBS programming/services/etc.

**Ruth Irving**  
**Executive Director's Report**  
**October 18, 2018**

**This Month**

- Attended: Regular Shabbat Services, Anat Hoffman Shabbat, 1st Day of Religious School and Sukkot Day, Sukkot Dinner, Simchat Torah, HHD's, Active Shooter Training Workshop, and Homeland Security Grant Workshop
- Met with Volunteer Committee, Gala Committee, Fundraising Committee, Czech Torah Leadership Committee, Czech Torah Celebration Committee, and other groups to discuss logistics and setups for events
- Reached out to new and prospective members, and meeting with current members
  - 15 new members
- Worked with Mary Gonzalez on membership outreach. She (and a small group of volunteers) contacted all members to wish them a happy New Year. Mary also reached out to all Prospective and New Members.
- Worked on Temple Survey
- Weekly meetings with: Senior Staff, Staff Admin, Heidi and Jack, Pam Ranta, and Jodi.
- Updated and worked with Jack and Mitch on the new HR Handbook
- Working on Non-profit Homeland Security Grant for security enhancements and upgrades
- Hired an independent contractor (Yanir) to do marketing/website/Social Media work. He is updating the website, creating flyers or marketing for programs and events, creating emails and webpages, posting events to Facebook, etc.
- Met with our Temple Insurance Agent regarding our upcoming renewal. We will be switching insurance providers from United Healthcare to Blue Shield (which will provide a savings for the Temple and for our employees who purchase their own insurance).
- Working with Landscaper on maintenance and upgrades.
- Working with Staff and Mitch on ShulCloud (Temple database) vetting and transition
- Switchover to our in-house server completed. We are fully finished with Synoptek
- Organized a new TBS Young Adult Group, called Jewlennials, and found two co-chairs (Vanessa Paddy and Leslie White) to lead the group. We are working on a logo and marketing. There have been 4 events so far and 3 more scheduled.
- Attending to all facility and maintenance requests and issues as they come up.

### **Next Month**

- Attend all Nov.2-4 weekend events
- Review and update Security & Emergency Protocols and Procedures
- Move forward in testing and setting up new database
- Attend Annual Director's Conference
- Calendar Meeting for 2019-20 calendar year on December 3<sup>rd</sup> from 10am-2pm.
- Armed Shooter Emergency Training Workshop on December 12<sup>th</sup> from 9-11am. All Board Members are invited, and I encourage you to attend if you are available.

### **Issue or Concerns:**

- How do we connect with members and engage? Are we doing enough to retain our members and welcome new members? As Heidi mentioned during the holidays, we need to meet with members and listen. It is important to know who our members are and what they are looking for. This is how we can learn about member interests and engage them, which will lead to a stronger group of volunteers and leaders.
- We have committee and board openings, that need to be filled.

### **Lessons I've learned:**

- Regardless of how many emails/robocalls/etc. we do, there are still members who say they do not know about events or programs. Personal outreach is the most effective. It is important to have staff, members, etc. share and invite members and for all of use to be informed about what is happening at the Temple.

### **I need help with...I can help with...**

- Reaching out to new and prospective members (can be done remotely). Please consider being an "ambassador" and inviting new and current members to join you at Temple events.
- Finding members who are interested in volunteering or joining a committee.



**Jodi Kaufman**  
**Director of Congregational Learning**

**Last month's activities:**

- **General business-** responded to phone calls, emails, teacher meetings, parent meetings, meetings with other congregants, weekly staff meetings, weekly meeting with Ruth, budget review
  
- **Religious School**
  - Opening day of Religious School. Sisterhood hosted welcome back breakfast. Parents and students opening day t'filah and assembly.
  - Teacher meetings and curriculum development
  - Hired a new 5<sup>th</sup> grade teacher
  - Continue to develop our wellness curriculum
  - Weekly Parent communication using Constant Contact and Remind
  - Provide all classroom setups
  - Taught Confirmation
  - Parent meeting for new Teen Kehillah program
  - Met with Parent Team Captains to plan for the school year
  
- **Adult Education**
  - Prepare for lunch and learn (2 hours prep time), Yom Kippur breakout session (3 hours prep time), iEngage Course (6 hours prep time)
  - Prepare and disseminate Adult Education promotional materials
  - Met with Stacy Nagel to coordinate our Adult Education Facilitators
  - Update calendar
  - Logistics for classes and setups
  - Communicate with all adult education presenters
  - Classes this month include: Lunch and Learn, TBS Coffeehouse, Writing for the Soul, Women's Sip and Create, Paper Midrash, iEngage, History of Jewish Music, Introduction to Sewing
  - Coordinate with Rabbi Donnell and Wendy Bocarsky for their upcoming Shabbaton (November 8-11)
  
- **Congregational Work**
  - Attended High Holy Day services
  - Chanted Torah Yom Kippur Afternoon
  - Prepared and facilitated children's programming for Rosh Hashanah and Yom Kippur
  - Attended and helped setup Tashlich at the beach
  - Attended Sukkot Potluck Dinner
  - Attended and participated in Simchat Torah Service
  - Consecration- all but 2 students eligible attended
  - Attended Shabbat services

- Attended dinner with Anat Hoffman and Shabbat Services
- Met with various congregants
- Met with representatives from our Social Justice committee and assisted them with finding Jewish texts to support their work
- Mosaic for 75<sup>th</sup> Anniversary- a project of our Better Together Program. Mosaic is in progress. Hope to have it ready to unveil on November 4
- Met with Lew Siegler and Arnold Shugarman to discuss Brotherhood involvement in the Religious School
- **Community Work**
  - Serve as co-President of the Jewish Educator's Association (JEA)
  - Coordinated annual teachers' professional development conference for all Religious School teachers in Orange County
  - Co-lead JEA meetings
  - Met with various colleagues
  - Create agendas and scheduled all JEA meetings for the upcoming year
  - Met with JFFS to discuss programming at Temple Beth Shalom
  - Began working on JEA Teachers' Professional Development Day 2019

**Plans for Next Month:**

- Teacher meetings/observations
- Prep for upcoming Adult Education programs including- Lunch and Learn, History of Jewish Music, iEngage, Dementia- A 4 Part Series, Parent Talk with Rabbi Cohen, Chanukah Cooking Class
- Work with Parent Team to plan for our school-wide Chanukah Program
- B'nai Mitzvah Retreat (November 9-11)

**Issues or Concerns:**

- Shared space with IHDS can be a challenge at times. Use of our whiteboards is an area of challenge
- New Teen Kehillah program is a work in progress. Will continue to observe, reflect and make changes as needed along the way
- Mosaic installation

**Lessons I've learned:**

- Teen Kehillah will need continued promotion and communication
- Personal conversations with parents and students is important to help open doors to involvement

**I need help with...**

- **Anyone know a tile or mosaic installer?**

**I Can Help with...**

- **Always happy to help with any Jewish educational programming or congregational programming**

**Pam Ranta**  
**Early Childhood Center Report**  
**October 17, 2018**

- Last and this month's activities:
  - Began new school year on September 4 with 50 preschool and 21 infant toddlers.
    - We are now at 51 and 23
  - We had 65% turn out on the Back to School night held September 17
  - There were 12 parents who attended the first Parent Association meeting on October 9
  - Tot Shabbat was led by Cantor Reinwald and I on Friday October 12.
    - The service was followed by a pot luck dinner and time for play on the yard.
  - During this month we will hold our first mid-week staff development at 4:00 on Oct 29
    - The agenda for this meeting includes a safety review of the outside playground and supervision rules for activities allowing children to take a greater risk.
    - We will continue discussion from August of the book "Really Seeing Children" by Deb Curtis
      - We are working on how we look closer at the children engaged in activities and the photos we take to get a closer look at the child's development and interests.
  - Jessica Stephens, a parent in our program wrote 3 grant applications with the help of Ruth and I, for the outdoor classroom renovation project.
    - 2 for \$10,000; 1 for \$25,000
  - I am working on one more grant that is due in a week requesting \$25,000.
    - Our goal is to raise \$125,000 for this project.
  - I hired 4 teachers at the beginning of the school year, 1 left 2 weeks later. The other 3 are working out great.
    - I am in the process of hiring one more associate teacher.
  - I set up, advertised and taught 2 Torah Tots this month
- Plans for Next Month:
  - Nov 5 Open House 5:30 – 6:30
    - Families enrolled and not enrolled are invited to come with their children to explore the classrooms and meet the teachers for the next year. Finger foods are served in place of dinner.
  - Nov. 9 – The Cantor and Rabbi are both gone, I will lead the Tot Shabbat service.
  - We are closed for Veteran's Day on the 12<sup>th</sup>

- Our annual Fall Festival is on the 14<sup>th</sup> during the morning program hours. Cindi and I will work with parents to plan activities. The activities are set up with our help and run by the parents.
  - Only for children in our program
- Nov 21 we will close at 4:00 for Thanksgiving and we will reopen on Monday the 26<sup>th</sup>.
- Issues or Concerns:
  - We had one withdrawal in October. The child attended about 2 weeks. Twice, close to pick up time, the child had a scratch on her face. The teacher notified the parent in person rather than a written report. Both teachers are experienced and new in a leadership position. We talked about following our protocol and following up with a written report if needed. I believe the parent also felt that the scratches should not have happened. The father was unhappy with my response to him. He felt I should have just apologized and said I would speak to the teachers. I did this both times, I did have a hard time determining what he was the most upset about. Although we were sad to lose the child, the staff involved felt we had averted potential problems for the school due to the parent.
- Lessons I've learned: Remain silent for a longer period in hopes of gaining a clearer perspective of the parent's needs. It takes about ½ a day to complete the registration and orientation of a parent new to the program.
- I need Help with...I Can Help with...
  - I have offered to help with the planning of the games on Sunday, November 5. I have asked parents to help as well.

## Notes from Outdoor Classroom Rebuild

October 22, 2017

**Goals:** To create a new outdoor classroom that supports the development of the whole child including the domains:

- Large and small muscle development
- Creativity
- Cognitive
- Literacy
- Social/emotional
- Shade

### **Areas needed to support developmental domains**

#### Large Loose parts

- Safe surfaces – real grass, rubber, rubber strips, shavings
- Lots of space
- Storage

#### Mud Kitchen

- Sand
- Equipment (pots/pans)
- Surface for preparation
- Shade
- Space for a few child
- Water
- Storage that supports play

#### Large muscle (this area will be provided in other area as well)

- Rope ladders
- Swing ladder
- Variety of bridges
- Small ladders

#### Steps

#### Slide -

Grassy Hill – use real grass if possible

#### Trike path

- Variety of surfaces
- Small bumps or hills

#### Quiet Places

Tunnel – perhaps built into grassy hill

#### Art area

- Small natural setting
- Easels

## Sandbox

Tools

Pipes

Water

Shade

Storage

Artifacts cemented into bottom of sandbox for dramatic play

Low wall for pass through

## Garden

Planting beds

Plants throughout environment

Water

Replanting table with sink

Storage

Some shade

Shovels/rakes/

Fruit trees

## Animals

Chickens/coup

Rabbit

Guinea pig

Turtle

Seasonal area for butterflies, praying mantis, lady bugs

Shade

Dirt

Storage

Pens/coops

Sound/music area

Amphitheater area

Wood working area

## **Additional:**

Variety of surfaces

Circle of trees

Meeting place with area for movement, music and dance

Pulley systems

Use fence area creatively and plant on the outside

Magnet wall

Pipe wall

Inspirational art, sculpture

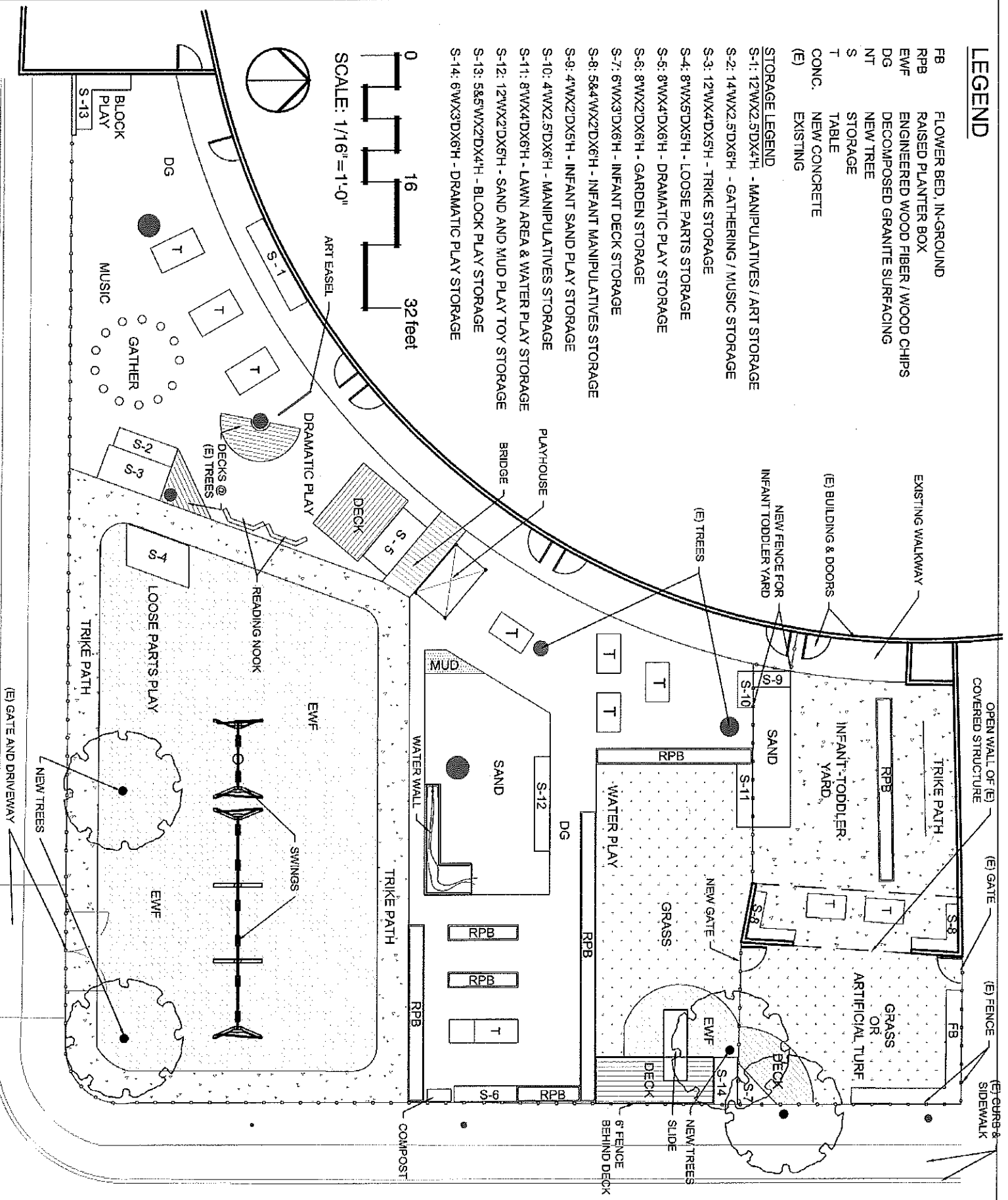
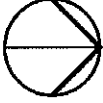
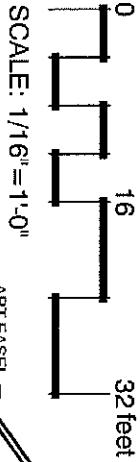
Tile wall on brick to raise funds

# LEGEND

- FB FLOWER BED, IN-GROUND
- RPB RAISED PLANTER BOX
- EWF ENGINEERED WOOD FIBER / WOOD CHIPS
- DG DECOMPOSED GRANITE SURFACING
- NT NEW TREE
- S STORAGE
- T TABLE
- CONC. NEW CONCRETE
- (E) EXISTING

## STORAGE LEGEND

- S-1: 12WX2.5DX4'H - MANIPULATIVES / ART STORAGE
- S-2: 14WX2.5DX6'H - GATHERING / MUSIC STORAGE
- S-3: 12WX4DX5'H - TRIKE STORAGE
- S-4: 8WX6DX5'H - LOOSE PARTS STORAGE
- S-5: 8WX4DX6'H - DRAMATIC PLAY STORAGE
- S-6: 8WX2DX6'H - GARDEN STORAGE
- S-7: 6WX3DX6'H - INFANT DECK STORAGE
- S-8: 584WX2DX6'H - INFANT MANIPULATIVES STORAGE
- S-9: 4WX2DX5'H - INFANT SAND PLAY STORAGE
- S-10: 4WX2.5DX6'H - MANIPULATIVES STORAGE
- S-11: 8WX4DX6'H - LAWN AREA & WATER PLAY STORAGE
- S-12: 12WX2DX6'H - SAND AND MUD PLAY TOY STORAGE
- S-13: 58.5WX2DX4'H - BLOCK PLAY STORAGE
- S-14: 6WX3DX6'H - DRAMATIC PLAY STORAGE



## CHILD EDUCATIONAL CENTER OUTDOOR CLASSROOM PROJECT

CONCEPT PLAN  
NOT FOR  
CONSTRUCTION

Temple Beth Shalom Early Childhood Center  
2625 N. Tustin Avenue  
Santa Ana, California 92705

Scale: AS SHOWN

Date: AUGUST 24, 2018

THRESH TIME:

CONCEPT PLAN



**Temple Beth Sholom Early Childhood Center  
Projected Budget for Outdoor Classroom Renovation**

Income	
Corporate Grants	55,000
Special Events Fundraising	55,000
Individual Contributions	10,000
<b>Total Income</b>	<b>120,000</b>
Expenses	
Planning and Design Consultation	5,000
Labor	3000
Volunteer labor	0
Food and beverage	800
Demolition	9,500
Plumbing	7500
Ground cover	25,000
Landscaping	7,500
Storage	4,000
Fencing	3,000
Equipment	
2 raised platforms with slides	12,000
raised decks	5,000
Large loose parts equipment	12,000
outdoor tables and chairs	4,500
sand box and water	5,700
small sand box (toddler)	3,000
Garden	2,500
Contingency	10,000
<b>Total Expenses</b>	<b>(\$120,000)</b>
Net Income	-