

Temple Beth Sholom
Board of Directors Meeting
May 16, 2018

TBS Board Room - 13 in attendance

Attendees:

Jack Holmes, Pres.
Mitch Cohen
Lori Glasky
Matthew Griffin
Harvey Grossberg

Gary Holloway
Melanie Pollak
Michele Shugarman
Bonnie Wenneberg
Rabbi Heidi Cohen

Cantor Reinwald
Ruth Irving
Jodi Kaufman
Pam Ranta

Absent:

Lew Siegler
Andrea Wasserman

Meeting called to order: 7:03 p.m. - Review Agenda / Opening Blessing - led by Jack Holmes

1. D'var Torah - Rabbi Cohen

- A Shavuot question-- What does it mean for "me" to personally receive Torah?
- In general, Board members shared these characteristics for their personal meaning:
Renewal, connection, identify, strengthen -
with: heritage, faith, God, history, identity, teaching.

2. Presentation of prior Board meeting minutes - Bonnie Wenneberg

- April 18, 2018 Board meeting minutes were reviewed - Gary Holloway needed to be added as an attendee of this meeting, then minutes MSP as written & amended.

6a. (on agenda) Financial Report - **Resolution re Special Funds** - Harvey Grossberg (**see written report**)

- At the 2017-18 3rd Q forecast, shortfalls are primarily due to:
 - \$25K -Sr staff salaries had overlap with Executive Directors (interim & newly hired)
 - \$12K - Religious school
 - \$10K - High Holy Day shuttles that were needed last Fall
 - shortfall in fundraising due to not having the annual Gala this Spring as it is postponed until Nov, 2018 (2018-19 fiscal year) for TBS's 75th/Czech Torah restoration celebrations.
- **Resolution presented re Special Funds** (that would transfer money into the Capital Maintenance Fund & the Operating Fund) - **see written Resolution attached to minutes:**
 - Noted that TBS has a fiduciary and contractual obligation to a major donor to show a balanced budget by 2019 and also to be putting money into Capital Reserves on a regular basis.
 - Noted that TBS has obligation to the congregation to start paying back what was borrowed from Operating Reserves that was used for the Legacy Building project.
 - Due to discussion that led to opinion that more input and info is needed before voting on this resolution, motion was made (Gary Holloway) to 'table' this resolution until next meeting and seconded: VOTE: 3 for / 1 against / 3 abstentions / 2 voting attendees had left before this vote)
 - original resolution tabled until Board's next meeting.

3. President's Report - Jack Holmes

- Leadership Committee to become a 'Standing committee' with a sub-committee of the Nominating Committee - one objective is to help members become familiar with committee structure and to be on the lookout for potential nominees for Board and committee positions.
- Documents are going out on Friday to the congregation for the congregational meeting in June.
 - New format at this meeting will allow for TBS staff and others to have an opportunity to share with the congregation on various departments.

4. Board Reports -

(1) Rabbi Cohen - Social Justice

- TBS is still conducting meetings with congregants to hear what they are interested in re social justice topics and possible community partners in these endeavors. Various meetings being organized.
 - some upcoming meetings are:
 - May 23 with Sisterhood Board mtg
 - June 16 with Torah study group
 - July 6 after Shabbat service
 - Preschool and Religious school
 - Main objectives of these meetings are:
 - to have each individual share how they are experiencing our fractured world and what *tikkun olam* touches their soul.
 - to help our congregants have a voice in what TBS does as a congregation for social justice.
- TBS had a blood drive on April 29 and other mitzvah projects (including "Rise Against Hunger") are in the works.

(2) Jodi Kaufman - School & Youth

- Religious school had a great last day of school.
- Camp Sholom-
 - reformatted to have just 4 weeks of camp this summer (last year had 6 wks)
 - this year (to date) there are 46 kids & 110 camper weeks already signed up (last year at same time there were only 28 kids & 90 camper wks)
 - numbers are expected to increase as it is only May
 - started hiring staff, including a higher than usual number of male counselors
- Youth Advisor- **see written recommendation attached to minutes:**
 - recommend hiring a youth advisor, with salary coming from line item in new budget for 2018-19
 - if approved, already have a highly-qualified candidate in Stacey Silberman (see recommendation)
 - plan is to have 5 events for BSTY and 5 events for OCTY and make connections with teens/families

5. Executive Dir Report - Ruth Irving

- TBS fundraiser on June 2, Backyard Bash, needs attendees so we need to encourage everyone to be part of this event.
- This Friday, May 18, is Confirmation Shabbat.
- Friday, June 8, is Volunteer Shabbat and the Congregant of the Year will be announced.
- Congregational membership letters will go out this week - no increase in dues for 2018-19.
- High Holy Days Memorial booklets- starting a NEW list of names that are to be submitted by congregants in order to update our present list which is very old and possibly very outdated.
 - discussion re whether to publish only with a donation included, or okay to list if name is submitted but without a donation.
 - decision to do similar approach to previous requests- tactfully ask for donation but not required.

6. Financial Report - Proposed Budget for 2018-19 - Harvey Grossberg & Ruth Irving (**see written Treasurer's Report** & refer to notes from last Board mtg)

- Youth Advisor salary is in this proposed budget, however it is from a 'transfer', so doesn't change bottom line.
- A one-page summary sheet of the proposed budget will be included in the documents sent to congregants prior to the Congregational Mtg set for June 20.
- Comment noted from Michele Shugarman, and those present agree it is a great point, that finance/budget committee ought to make sure that the VP's that have areas that are directly affected by the budget should be directly involved in the budget process so they have better management of their departments, events, programs, etc.
- **Motion** to approve budget as presented was seconded, and approved by all, with one abstention.

Misc. Notes:

- Reminder- vigorous discourse is welcome, but not raised voices or unkind personal comments.
- Orange County hosting the Maccabi Games (8/5-8/10) - still need housing for youth so if anyone is able to host a couple of kids for these days it would be extremely helpful. Mention was made how rewarding it is.

8. Good & Welfare

Meeting Adjourned at 9:12 p.m.

Respectfully submitted,

Bonnie Wenneberg,

TBS Board Secretary

**** See below for addendum to minutes ** June 11, 2018**

May 16, 2018

Finance Resolution re Special Funds - Harvey Grossberg

The Finance Committee of Temple Beth Sholom recommends to the TBS Board of Directors:

- A transfer of \$10,000 from the Prayer Book Fund and \$8,452.56 from the Torah Mantles Fund to be split evenly into the Capital Maintenance Fund and the Operating Reserves Fund.
- A transfer of funds, to be determined after the completion of the Czech Torah Project, from the Torah Scroll Repair Fund to be split evenly into the Capital Maintenance Fund and the Operating Reserves Fund.
- To change the Religious School Fund to Congregational Learning Fund and specify to be used for Educational Programming & Tuition Assistance.
- To combine the Preschool Fundraising and Preschool Donations Funds.

Recommendation re TBS Youth Advisor - Jodi Kaufman

Rationale for a TBS Youth advisor: TBS youth programs, BSTY (6th-8th grades) and OCTY (9th-12th grades) serve as an informal program bringing together our youth to create lasting Jewish connections. These youth programs go above and beyond what we create through our Religious School and Teen Kehillah (high school

educational programming) in that this informal setting gives our youth the opportunity to build lasting friendships through social gatherings. BSTY and OCTY are a part of the national movement through the URJ, NFTY, which also promotes programs for this age group on the regional and national levels. BSTY and OCTY are a very important opportunity for building strong Jewish identity connections for our youth as they grow and eventually move on to college and future adult lives with a strong connection to Jewish community.

Job scope: Plan, promote and execute 5 events per school calendar year for BSTY (6th-8th grades) and 5 events per year for OCTY (9th-12th grades).

Salary requested: \$3000

Youth advisor recommendation: Stacey Silberman.

Youth advisor recommendation rationale: Stacey Silberman has served as our Camp Sholom director for the past 5 years. She has interacted with and supervised many of our students in grades 6-12. Stacey has been a role model and leader for a majority of over 80 youth in an informal setting. Stacey also taught in our religious school and teen program. As a high school teacher, Stacey is in tune with the teen population. She understands what activities interest them and has many connections and resources in the community. Our parents know and trust Stacey as they too have interacted with her in her capacity as Camp Sholom Director. Stacey has the time and energy to share with our teens. This past year we have seen that our teens are over-programmed and we did not have a person in the position who has a relationship with our teens and their families. It is my opinion that Stacey can make those connections with our teens and their families and we will see an increase in attendance at our youth events.

June 11, 2018 - Addendum to 5-16-18 minutes:

In order to finalize the budget presentation for the Congregational mtg on June 20, 2018, an email request was sent to the TBS Board members to vote on the **Finance Resolution re the Special Funds (see above)**. The subsequent Board vote via email **passed this resolution** without objection.