

Temple Beth Sholom
Board of Director's Meeting
April 18, 2018
TBS Board Room – 13 in attendance

Attendees:

Rabbi Heidi Cohen
Cantor David Reinwald
Jack Holmes, President
Ruth Irving
Lori Glasky
Matthew Griffin
Harvey Grossberg
Gary Holloway
Lew Siegler
Michele Shugarman
Jodi Kaufman
Andrea Wasserman
Chelle Friedman - Guest

Absent:

Bonnie Wenneberg
Pam Ranta
Melanie Pollack
Mary Gonzales
Mitch Cohen

Meeting called to order: 7:05 pm/Opening Blessing: Jack Holmes

1. D'var Torah – Rabbi Cohen
2. Presentation of prior Board Meeting minutes – Jack Holmes
 - Presentation of prior Board meeting minutes were reviewed
 - Michele moved, Harvey seconded – minutes **MSP as written**
3. President's Report – Jack Holmes
 - The Irvine Hebrew Day School contract has been executed by TBS.
 - Linda Weisberg wrote an appeal letter for the Czech scroll. The final draft is written, and the brochure will be mailed as well. The letter and the envelope will be personalized. Chelle volunteered to stuff the envelopes.
 - Stacy Nagel has resigned from the Board. She will continue to help the Board and the Congregation.
4. Board Reports:
 - Melanie – Fundraising – Backyard Bash
 - Underwriters or supporters are needed (Micro-Brew companies)
 - Talk with Melanie for volunteers
 - June 2, 2018
 - Events in the Social Hall for young people and families
 - Unlimited wine and beer wristband
 - Will be yearly recurring
 - \$75 per person for drinkers
 - \$40 for person's that are alcohol-free (food and non-alcohol beverages)
5. Executive Director's Report – Ruth
 - Event Rental Discussion – Ruth and Board Discussion
 - Rental Information from an Event Planner (Shelsye's Bridal/Minerva)
 - ◇ She is interested in 22 dates; every Saturday that is not a Temple Event
 - ◇ **ONLY SATURDAYS**

- If we use her and then decide to stop, we would have to start over with our contacts
- Event Planners receive a break in cost; if we give her every Saturday then we would see a loss
- See attached 2-page report
- It would save office time and energy booking and responding to inquiries, assured income, reliable event planner
- Cons are potential loss of income and sends the message we are not available and may have to rebuild from scratch.
- Getting pre-booked and prepaid is a plus.
- No longer would we be available to provide Quinceneras.
- Currently Ruth and Marla do the bookings.
- Membership Renewal - Ruth
 - We are sending out Membership Renewals May 1st; with the letter, renewal, and Brotherhood and Sisterhood.
 - Temple Directory was discussed and determined that all members will get one.

6. Camp Update – Jodi

- Dropped from 6 weeks to 4 weeks
- Last year 83 camper weeks at this time
- Currently have 106 camper weeks
- Calendar is all set
- New names, and people that are coming back
- Daily Rate is more than the weekly rate
 - Approx. \$250 a week
 - Approx. \$60 a day
- Offering before and after school care (8:30 am – 6 pm)
- Camp Shalom Day will be May 6th, the last Religious School Day
 - 33rd day of Omer
 - Big Celebration (Camp Programming)
 - Camp Shalom Stickers
- Religious School
 - Ad in J-Life for our K-2 Program (Religious School) MOVE
 - Planning for next year and the curriculum. Will include mental health K-6.
 - Having the opportunity and flexibility is paying off.
 - 7th Grade is getting a reboot, moving to Tuesday only.
 - More opportunities for Rabbi in the classroom with the younger grades and their parents
 - Teen program is also getting an uplift. It is a revision and we are recreating it. They will earn credits in different areas. Independent study or at Temple. Mitzvah Meals is an option. Social Action will be included in all the Grade Levels.

7. Financial Report & Budget Discussion – Harvey (Treasurer)

- Not a huge difference from the last report
- Next month will be a large report because Ruth and the Department heads will be doing third quarter forecasts.
- April Treasurer and 3rd Quarter will come at the same time.
- Approximately \$729 expense from replacing the front gate keypad.
- Homeland Security Grant should be coming out in May/June
 - Police came by and did a full walk thru
 - We are overall “pretty good” with our security
 - Mesh to close off visibility is a recommendation

- They had some improvement ideas
- We are ahead of schedule on getting our security assessment
- Max last year was \$75,000
- Successful fire drill
- Solar Company (Works with non-profits) – Harvey
 - We would be given a \$20,000 incentive
 - They will assess our lightning
 - They will replace bulbs that are not LED
 - The system would be a PPA
 - They are leasing our roof; similar to the last one
 - It is a \$325,000 system
 - There are a couple places where they would anchor
 - Our roofers would do the penetration or work with the solar company
 - The savings over 20 years would be over \$600,000.
 - Life of the system is 20-25 years; panels usually last 25 years
 - The first 20 years they are responsible for the unit.
 - Generator back up
- Budget – Harvey and Ruth
 - ◇ Ruth has gone through and reworked the budget.
 - ◇ Must be out 30 days in advance
 - ◇ In theory we have one more month
 - ◇ Finance Committee is having a meeting on Special Funds
 - ◇ CDs and other ideas
 - ◇ Will go into next meeting
 - ◇ Ruth – Line changes
 - ◇ Savings to the school budget of \$12,000 with the changes of the administrator responsibilities
 - ◇ Budget committee under transfers for Capital Maintenance
 - ◇ Put \$25,000 in Capital Maintenance at the end of the Fiscal Year
 - ◇ Any questions can be emailed in advance to Pam and Harvey

8. Maccabee Games – Andrea

- 2 sites in the United States
- This year it is only one and it is Orange County
- More athletes than anticipated
- 300 homes short for hosting student athletes
- Huge plea for families that can host – a separate email will go today
- Can we have chaperones and drivers for student athletes to stay at our Social Hall/TBS
 - ◇ Andrea will investigate with JCC about transportation and portable showers
- Find a way to publicize it
- 1st week in August

9. Good & Welfare

- Put on your calendar Shavuot experience May 19
- Friday, April 27th Brotherhood Shabbat

Meeting Adjourned at 8:52 pm

Respectfully submitted,

Lori Glasky

(For Bonnie Wenneberg/TBS Board Secretary)

TBS Board Report for 4-18-18 - Dir of Congregational Learning - Jodi Kaufman

I know we don't have time in tonight's agenda for me to do a full presentation but, I want to let you all know that I have been working on a new strategy for our teen kehillah program for next year. We know how programmed our youth are and we are looking at ways to help them keep connected to temple and Jewish life through a very exciting program that will incorporate formal and informal learning, worship experiences and community service that can be used for their high school requirements as well.

You will be receiving an email in the next week that will describe the rationale and basic format of this new teen program. I want you to also know that I have been working on a new adult education vision for next year. I've been in discussions with Rabbi and Cantor as well as others in the community regarding programming that will cover Israel, Torah, and the Arts. My goal is to work at creating a more dynamic fuller congregational learning program for all.

In the meantime I want to at least let you know that our camp numbers for this summer are looking very good. As you may or may not know, I have been working with Stacey Silberman in changing the format of our camp Sholom program. I have helped create a more flexible program for parents and campers. This has been very well received and we currently have 106 camper weeks and we are still two months out from the start of camp. Last year at this time we had 83 camper weeks.

Other things I have overseen and have been working on both in the school and congregation include:

OCTY Social Action Event in April

Encouraging the rabbi to have a discussion with parents regarding current events which was very well received a couple of weeks ago.

Yom Haatzmaut program

Class Shabbat services

Teens participating in social justice house meeting

Teaching our successful lunch and learn with 10-12 participants weekly

Teaching at Torah study on Saturday mornings. I would love to have you all join me when I lead on May 19.

Working with two of our adult B'not Mitzvah students, Rosalee and Rhea

Working with parents and grandparents who have parenting and education questions as well as even doing some counseling with them.

And finally, I am already working on next years' wellness curriculum for our congregation in meetings with both those in the congregation and outside professionals.

I look forward to sharing this all with you in the weeks ahead.

Teen Kehillah Curriculum Proposal

submitted to TBS Board 4-18-18 by Jodi Kaufman, Dir of Congregational Learning

Rationale

Today's teenagers are busier than we can imagine and more intellectually driven. With that in mind we must provide opportunities for them to be able to participate in a more meaningful and accessible way in their Judaism. With a new flexible schedule and more intense learning opportunities we hope to keep our students engaged and challenged while helping them continue with their Jewish learning. As Director of Congregational

Learning, Jodi Kaufman is involved in the Religious School, Adult Education program and our informal education program (Youth Groups) and therefore can oversee the students' involvement in those areas.

Format

The new Teen Kehillah program for 8^h -12th grades will have a variety of learning opportunities and formats. We will be making our adult education classes a part of our Teen Kehillah curriculum to supplement a new Sunday session mini-course model. Our mini-courses will run 3 times during the year. Contact will be made with each student on a quarterly basis in order to track students' progress.

What is required?

“On three things does the world stand, on Torah, and on worship and on acts of loving kindness.” Pirke Avot.

Students will be required to earn 36 Jewish Education Credits (JECs) during the school year in each of these categories: Torah (study), Avodah (worship), and Gemilut Chasadim (Community Service). There will be a variety of options available to acquire the credits necessary to move on to the next grade level. Students who earn more than 36 JECs will receive special recognition.

Jewish study mini-courses

Mini-courses will be scheduled during the year to meet varied intellectual interests in a more traditional structure of a regularly scheduled class. **Students must attend 1 mini-course during the year.** 1 credit will be earned for each hour of study (i.e. Sunday sessions are 2 hours). To earn credits for each mini-course, students must attend 3 out of the four classes in that mini-course. Credits can also be earned for attendance at Adult Education classes including Torah study and through independent study projects. Independent study projects must be approved by Jodi Kaufman. Up to 5 credits can be earned through independent study. Some examples of independent study projects are, create your own family Haggadah; research a Jewish Artist; write a biography and create a piece of art; interview and videotape a Holocaust survivor.

Worship Services

Students can acquire Avodah credits by attending Shabbat or holiday (excluding Rosh Hashanah and Yom Kippur) worship services at any synagogue or organized youth group function. Each student is required to attend at least two Shabbat services or one TBS holiday service/program (Rosh Hashanah or Yom Kippur will not be counted unless they are chanting Torah or Haftarah). Two credits will be given for each service attended, provided students turn in a worship service report form within one week of service attendance. students also may acquire 2 additional JECs by reading Torah during the year.

Community Service Credits

Students are required to accumulate community service credits. Students may accumulate one JEC per hour of volunteer service when they submit a “Community Service/Volunteer Recording Form” at the completion of their volunteer work. Students must earn half of their community service hours in a Jewish setting (i.e. Mitzvah Meals, Religious School Madrichim program, Mandel House volunteer, visit at Bubbe and Zayde's Place). All community service hours must be pre-approved by the Director of Congregational Learning.

NFTY Kallot

Attendance at NFTY Weekend Kallot (Fall Kallah, Winter Kallah, Spring Kallah, Social Justice Kallah, Leadership Kallah) will earn 2 JEC credits in each category.