

**Temple Beth Sholom**  
**Board of Directors Meeting**

**March 21, 2018**

TBS Board Room - 13 in attendance

**Attendees:**

Jack Holmes, Pres.  
Mitch Cohen  
Lori Glasky  
Matthew Griffin  
Harvey Grossberg  
Gary Holloway  
Melanie Pollak

Michele Shugarman  
Lew Siegler  
Andrea Wasserman  
Bonnie Wenneberg  
Ruth Irving  
Chelle Friedman- guest

**Absent:**

Stacy Nagel  
Rabbi Heidi Cohen  
Cantor Reinwald  
Jodi Kaufman  
Pam Ranta

Meeting called to order: 7:06 p.m. - Review Agenda / Opening Blessing - led by Jack Holmes

1. D'var Torah - none - (Rabbi Cohen, absent)
2. Presentation of prior Board meeting minutes - Bonnie Wenneberg
  - Feb 21, 2018 Board meeting minutes were reviewed - minutes MSP as written.
3. President's Report - Jack Holmes
  - Nominating Committee update:
    - VP of Membership- Mary Gonzalez has accepted the position to finish out this term (2017-18) and will be added on the slate for 2018-19 to be presented at the congregational mtg for voting.
    - Dir of Communications- Mitch has been doing some of these tasks even as he transitioned to Exec VP. Board Prez can appoint a person to fill this, but no one has yet been identified to take this on.
    - Dir of Financial Development- it is agreed that this takes a specific person who will be able to do such tasks as grant applications, identify special sources of revenue, develop endowments, etc. To date, no one has been identified as such. Discussion ensued that we may need to go to a different format for this position - possibly use a committee for now as this position gets more developed with procedures and protocols, and how to accomplish what we need accomplished.
  - There was a custodial injury (Nelson) and this allowed us to review our policies and procedures in place, which proved to be satisfactory. He has filed workman's compensation as expected to do, he's seen a doctor, and all is proceeding as it should.
  - Update re leasing classrooms to Irvine Hebrew Day School- still in negotiations, particularly 'space-wise', so not finalized yet - but hopeful this will be soon.
4. Board Reports -
  - (1) Gary Holloway - Dir for Social Justice
    - Re: Brit Olam from the Religious Action Center of Reform Judaism (RAC):
      - focus meetings have been held within our congregation to listen to our congregants on what they think needs 'tikkun olam' (repairing in this world), what activities they want to be involved in, and identifying leadership for this aspect of TBS life.
      - RAC has put forth a paper, "Brit Olam- for a World of Compassion, Justice & Wholeness", calling for congregations to commit to form a team to lead our communities in several different aspects of social justice. There are several different actions on the Brit ranging from more general proclamations to more specific actions. Recommendation by Gary to partner with RAC on this.

- A motion to sign this Brit was put before the Board with discussion ensuing. The temple leadership signs on behalf of the congregation, but it commits the three signers to lead in the endeavors chosen. Suggested TBS signers - Rabbi, TBS Prez, Dir of Social Justice.
  - discussion pointed out that our focus groups have not yet identified what the TBS congregation wants to do in terms of social justice and therefore we ought not be committing to anything too specific on the Brit.
  - was conveyed to Board that Rabbi's suggestion is to only check the two boxes that state:
    - 1) building relationships across lines of difference in our local community; and
    - 2) fostering a culture of sacred & civil dialogue where all opinions are heard.
  - original motion amended to ask TBS to sign this Brit with just the above two items checked.
  - **amended motion seconded and passed.**
- Re: 'mini' Mitzvah Day:
  - on April 29, TBS will have a blood drive and Gary is also spearheading a program "Rise Against Hunger". He is requesting donations of money from individual Board members if they are so inclined to assist with this social justice program.

#### 5. Executive Dir Report - Ruth Irving

- Motion presented to add Ruth as a signer on the Farmers & Merchants bank accounts. **MSP to do as such.**
- 'Welcome' letter from Ruth, and notification of some staffing/task changes, is expected to go out to congregation via email tomorrow (3/22).
- Working on identifying and gathering congregants for a 'security' committee to review existing protocols and procedures and make suggestions for change as needed.
- the TBS schools have run emergency drills.
- TBS preschool has funds in their budget and will be doing upgrade/repairs to a concrete area that is a hazard. Expected completion by 3/30/18.
- Internet/Wifi connectivity has been improved and also has had a reduction in cost.

#### 6. Financial Report - Harvey Grossberg (**reference written Treasurer's Report**)

- 2Q forecast shows a deficit of \$58k, however preschool is doing exceptionally good and we may have an additional \$25k from this dept.
- on April 28, 2018, we will have the fundraiser, "Backyard Bash", with proposed \$17k profit which would also be 'additional' funds not originally in initial forecast, so this would also offset the deficit.
- 'Reservations Only' committee does not want to continue doing this project next year, therefore it is reflected as zero income for 2018-19. This fiscal year it generated \$10k. Anyone want to take over??
- Interest rates of 1.5% are showing in the marketplace for some 30/60/90 day CDs. Harvey and Ruth will shop for these and hope to have a resolution for April Board mtg to possibly put some of our Special Funds into these type of accounts.
- Current fundraising for healing of the Czech Torah scroll is at \$22k. We committed at least \$60k for the Torah programming so we need to be cognizant of this as we proceed - and hopefully generate more funds.
- Re: proposed Budget for 2018-19:
  - Adjusted income currently shows a deficit of \$9,628; however, we likely might have an additional \$11k coming in on 'cemetery' line. (Not counting it yet but a definite possibility)
  - Capital Maintenance is suppose to start having money put back into that account per agreement with Living Legacy major donor (who remains anonymous except to LL committee); however, no definitive timeline to do this and the family is currently pleased with TBS's progress for getting out of deficit.

- Main changes in budget are:
  - MUM dues (to URJ) need to start being paid next fiscal year (2019-20) so there is \$10k put into this budget (2018-19) to help pay these when they come due.
  - reduction in computer support costs.
  - reduction in advertising costs (as there will be no Torah project or 75th Anniv next year).
  - slight increased expense allowed for speakers for Shabbat services.
  - facility rental income is increased due to already booked and strong rentals thru Dec, 2018.
  - fundraising income includes a gala for the 75th/Torah celebrations (Nov 2018) and a secondary event in Spring, 2019 (probably a Backyard Bash).
  - preschool forecasting is very strong and income is strong- next year is already almost filled.
  - Camp Sholom has a new format being implemented so financials are somewhat unknown.
  - reduction in budget expense for admin/staff for Congregational Learning with guidance from Jodi Kaufman on this aspect.
  - income for Adult Classes shows a sizeable increase which reflects the plan to charge more for these programs - possibly will need to also increase expenses to allow for costs of teachers/ speakers for these classes.
  - there is a big question re Youth Programming as currently there is 'zero' for a youth advisor as there is no good existing program in place. Matthew Griffin and Jodi are currently in collaboration and discussing the youth programs - desire is to develop a game plan to invigorate and build this vital part of TBS. Once a plan has been identified, they will propose what income & expenses are needed.

## 7. Good & Welfare

Meeting Adjourned at 9:55 p.m.

*Respectfully submitted,*

*Bonnie Wenneberg,*

TBS Board Secretary