



Camp Sholom
2625 N. Tustin Ave.
Santa Ana, CA 92705
Phone: 714-628-4620
Fax: 714-628-4639

<http://www.tbsoc.com/campsholom/>

Camp Sholom Employment Application 2018

Dear Applicant,

Thank you for your interest in a staff position at Camp Sholom, Temple Beth Sholom of Orange County's Reform Jewish day camp. Camp Sholom is an incomparable blend of diversified, high-quality camping experiences in a warm, healthy, safe and positive Jewish environment. Stimulating self-achievement, fostering Jewish consciousness and building relationships are the cornerstones of the Camp Sholom program. Our staff will be comprised of enthusiastic individuals who come together to provide a safe, fun and meaningful Jewish summer camp experience for children ages 5-14.

Our camp days are long (9 am-4 pm) and filled with a wide variety of activities such as sports, arts, drama and music. We also spend lots of time in the sun at local amusement parks, beaches, pools and water parks. A job at Camp Sholom is demanding, but a worthwhile experience in which you will gain important skills such as leadership, patience and cooperation.

Camp Sholom offers competitive pay that is based on previous camp experience and school level. Counselors must be at least 17 years of age and entering their senior year in high school.

If you would like to join the Camp Sholom team, please apply according to the following procedures:

- Fill out the enclosed written application (**question responses must be typed**) and return it to the Camp Sholom office by May 1, 2018.
- If you will be a new staff member, please distribute the enclosed reference letter to two references. Have your references send them back directly to our office. Returning counselors do not need to submit reference letters.
- After we have received all of your application materials, we will call you to schedule an interview. Previous Camp Sholom employment does not guarantee a position for 2018.

Please take note of important Camp Sholom dates for the 2018 season:

Staff Training: July 2nd & 3rd (tentative)

Camp Dates: July 9th-August 3rd

Applications are due by May 1st. Interviews will be scheduled during May.

If you have any questions, please feel free to contact us in the Education Office at 714-628-4620.

Camp Sholom Counselor Position

Please note that duties are not limited to the ones specified below. Additionally, all staff members have the following responsibilities:

You are expected to be at camp at 8:30 a.m. every morning and may depart once all of your campers: 1) have been picked up or 2) have been taken to extended care and signed in appropriately. In addition, camp clean-up assignments and any other special activities must be completed. You must check-in with the assistant director or director prior to leaving each day.

Attendance at Staff Training is mandatory. There may be additional workshops during the summer. In addition, there will be at least one staff meeting each week that may be up to two hours in length.

Counselor

Duties:

- Leading one of three camp units
- Participating in all camp activities with your unit
- Planning and implementing unit time activities, planning and implementing program activities
- Assisting with camp programs
- Creating a safe, enriching and fun Jewish camping experience
- Setting a positive example for campers

Qualifications:

- Past experience working with children highly desirable
- Jewish knowledge and an ability to promote Jewish values preferred



STAFF EMPLOYMENT APPLICATION*

Applicant's Name _____ Date of Application _____

College Address (if applicable) _____

City _____ State _____ Zip Code _____

Permanent Address _____

City _____ State _____ Zip Code _____

Home Phone () _____ Cell Phone () _____

Which address should mail be sent to? (Please check) College Permanent

Email Address _____ Birthday (m/d/y) _____

T-Shirt Size (Please check) Small Medium Large Extra Large

How did you hear about a position at Camp Sholom? (Please check)

Temple Beth Sholom publications School _____

Friend/Employer _____ Other _____

Please check ALL positions for which you would like to apply:

___ Assistant Director

___ Counselor

Please initial to acknowledge the following statements:

_____ I am willing to go up to my waist into the ocean

_____ I am available to attend all of staff training (July 2nd & 3rd)**

_____ I am available to work all 4 weeks of camp (July 9th - August 3rd)**

**Camp Sholom is an equal opportunity employer.*

***Please notify us of any conflicts prior to being hired. We may not be able to accommodate weeks off.*

FOR OFFICE USE ONLY

Position _____

Contract Sent on _____ Contract Received on _____

Working Dates: _____ Salary \$ _____



PERSONAL SKILLS AND INTERESTS

Do you hold valid certification in any of the following? (Please check all that apply)

- Basic Rescue & Water Safety Water Safety Instructor Life Guard
- CPR First Aid Other _____

When does your certification expire? _____

With which ages do you prefer to work? _____

Please put a (1) next to all activities **you can organize or teach** and put a (2) next to all of the activities you can assist in:

Arts and Crafts

- General Arts & Crafts
- Lanyards
- Painting
- Paper Crafts
- Photography
- Tie Dye

Dance

- Hip Hop
- Israeli
- Jazz
- Line Dancing
- Modern
- Zumba

Drama

- Acting
- Drama Games
- Improvisation
- Skits
- Stage Make-Up

Judaic Skills

- Jewish Curriculum
- Discussion Leading
- Hebrew Language
- Leading Prayers
- Jewish Programming
- Jewish Storytelling
- Chanting Torah

Music

- General Song leading
- American Folk Songs
- Jewish/Hebrew Songs
- Guitar
- Other Instrument(s)
- Singing

Sports

- Aerobics
- Baseball
- Basketball
- Football
- GaGa
- Gymnastics
- Soccer
- Ultimate Frisbee
- Volleyball
- Yoga

Other

- Baking
- Beach Games
- Cooking
- Magic
- Relay Races
- Sand Castle Building
- Science Projects
- Team Building Activities

Please share any other interests or talents that you have that may be utilized at Camp Sholom:



EDUCATION*

	Name of School	Dates Attended	Major / Degree	Courses applicable to working with children or at camp
High School				
College				
Graduate				

CAMP EXPERIENCE*

	Name of Camp and Location	Dates	Position	Supervisor Name and Phone #
Camper				
Staff/Volunteer				

WORK EXPERIENCE**

Employer Name	Location	Dates of Employment	Position	Supervisor Name and Phone #

**Please attach a separate sheet of paper if you would like to include additional information.*

***Please attach a resume if you would like to include additional employment information.*



Please respond to the following items briefly.

1. Why would you like to work at Camp Shalom? What do you hope to contribute? What do you wish to gain out of the experience?
2. Tell us why you are qualified for the position for which you are applying.
3. In what way do you see yourself contributing to the Jewish environment at camp?
4. What is your greatest strength? What is your greatest weakness?
5. How might campers and staff describe you during/after this summer?

Responses must be typed.

Thank you for your interest in working at Camp Shalom!



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REQUEST FOR LETTER OF REFERENCE

Applicant's Name: _____

The above applicant is applying for a staff position at Camp Sholom, Temple Beth Sholom of Orange County's Reform Jewish Day camp. S/he has selected you as a reference. We believe that references are an important factor in determining an applicant's suitability for working at our camp and would appreciate it if you could complete the questions below and return this form as soon as possible by mail to the Camp Sholom office (see above for contact information).

1. Name: _____ Position: _____

Relationship to candidate: _____

2. Please describe the character of this candidate. We appreciate your honest assessment of his/her capacity to be a mature, warm, enthusiastic and responsible leader for children and his/her ability to work as part of a team: _____

3. Please share any personal habits or issues which might limit this candidate's ability to work at a summer camp: _____

4. Would you re-hire or choose to work with him/her again? If not, why not? _____

EVALUATION

Please rate the categories below that pertain to your knowledge of this candidate.

	EXCELLENT	GOOD	AVERAGE	POOR
Capacity to learn from experience	_____	_____	_____	_____
Patience	_____	_____	_____	_____
Judgment	_____	_____	_____	_____
Initiative	_____	_____	_____	_____
Responsibility/Loyalty	_____	_____	_____	_____
Leadership	_____	_____	_____	_____
Ability to accept criticism	_____	_____	_____	_____
Ability to function in a group	_____	_____	_____	_____
Ability to accept supervision	_____	_____	_____	_____
Rapport with children	_____	_____	_____	_____
Ability to supervise children	_____	_____	_____	_____

Is there anything else you think is important for us to know about this applicant? _____

Please circle the number below that corresponds to your overall assessment of this candidate and his/her potential to excel as a part of our camp program at Camp Sholom:

Poor 1 2 3 4 5 6 7 8 9 10 Excellent

Signature: _____ Print Name: _____

Title: _____

Address: _____

City/State/Zip _____ Phone: _____