

Temple Beth Sholom
Board of Directors Meeting

October 18, 2017

TBS Board Room - 17 in attendance

Attendees: Jack Holmes, Pres.
Mitch Cohen
Lori Glasky
Matthew Griffin
Harvey Grossberg
Gary Holloway

Stacy Nagel
Melanie Pollak
Michele Shugarman
Andrea Wasserman
Bonnie Wenneberg
Esther Herst

Rabbi Cohen
Cantor Reinwald
Jodi Kaufman
Pam Ranta
Madeline Salvatierra
(OCTY Pres.)

Absent: Lew Siegler

7:05 p.m. - Review Agenda / Opening Blessing - led by Jack Holmes

1. D'var Torah - Rabbi Cohen

- review of story re: Rabbi Eliezar, Rabbi Joshua, & Rabbi Natan having debates re laws of Torah - are the laws 'exact as written' or 'open to interpretation'.
- Torah is not up in heaven, but here with us.

2. No minutes are currently available for Sept's Board mtg - per Interim ED Esther, they will be presented at next Board mtg for approval.

3. President's Report - Jack Holmes

- Re: TBS's upcoming 75th Anniversary celebration:
 - we need to identify people who may be willing to assist with several aspects of the celebration.
 - we have the Torah restoration project to begin - Jan thru Nov, 2018 - need volunteers. Rabbi is looking to gather many volunteers and then have them build 'work groups' to make this happen. □
75th celebration to culminate in 3-day festivities on Nov 2-4, 2018.
- Jack has asked Board members to gather for a 'special Board mtg' to review the 3 goals that each Board member submitted.
 - goal will be to work to integrate them and to start action.
- We have 2 resolutions to consider and vote upon this evening:

1. **Resolution to Change Authorized Signers on the TBS Charles Schwab Acct -**

The Board of Directors of Temple Beth Sholom approves the following individuals as authorized to sign and transact business for the Charles Schwab Account:

Jack Holmes, President
Harvey Grossberg, Treasurer
Bonnie Wenneberg, Secretary

The Board of Directors further authorizes the removal of the following individuals:

Jerry Rothblum

Jeffrey Winston
Andrea Wasserman

Motion seconded, and **passed** unanimously.

2. Resolution regarding Executive Director hiring -

The Board of Directors of Temple Beth Sholom authorizes the Executive Director Search Committee to recommend to the TBS President Jack Holmes a candidate to be hired. The Board further authorizes TBS President Jack Holmes to offer the position to a candidate and to negotiate with that candidate regarding start date, compensation, and other relevant issues, keeping within the parameters of the fy 2017-18 approved budget.

Motion seconded, discussion ensued with rationale being this is for expediency so as not to lose a candidate that TBS wants because it's time consuming to go through a Board review and vote. **Motion passed** with 1 opposed, no abstentions.

- TBS had received a two-year grant for our 'Better Together' program and we are now in our 2nd year.
 - With the money we received, we are buying a kiln for art projects to benefit this program and other TBS programs.
 - Kiln will first be used for a mosaic project designed by the Better Together participants.

4. Finance Report - Harvey Grossberg ➤ Reviewed August report:

- Aug had a net profit of \$80,672 with an ending operating balance of \$326,357.
- of special note- there was a transfer from the Fund for the Future of \$50k to pay for repairs on the air conditioners on the school roof.
- re: restroom repair- Facility Maint Comm (Weissbergs in particular) are in discussion with Del Amo Construction to possibly get some of that expense paid back to TBS by Del Amo.
- Harvey looking to generate report (with Pam Uber) that will give statistics re membership numbers and money.
- Reviewed Sept report:
 - Sept had a net profit of \$39,391 with an ending operating balance of \$365,748.
 - Torah scroll project (repairs) will be approx \$110,000 - being held in the special funds balance.
- Esther is recommending, and Harvey agrees, that TBS needs to look at better investments than just a simple savings account that doesn't pay much interest.
- TBS vs Montessori School lawsuit was settled out of court and they are paying a monthly reimbursement to TBS until settled amount is paid.
- Cost of the Czech Torah Scroll project (to repair) will cost \$37k. There will be an additional \$60k cost to the Sofer On Site company for the torah project management, education, marketing and fundraising.
 - the \$60k will be paid in monthly payments to the Torah company over the 12-months it will take to complete the project.
 - Since the money will initially pay out from the Operating Fund, Harvey recommends that the first \$60k raised (during the fundraising part of the project) be reimbursed to the Operating Fund.

5. Interim Executive Director's Report - Esther Herst

- reference the written report that Esther presented dated 10-18-17.

- specifically re the Exec Dir search - field has been narrowed to two candidates who have been at TBS for interviews, references are being checked, and Search Committee will meet (Board members also invited) to review all information and (hopefully) make a decision to hire.

6. High Holy Days Thoughts & Impressions - various Board members ➤ great that OCTY-ite gave a speech and shared involvement at TBS.

- great to have the teen programming .
- OCTY can focus in the future to do more/better programming for the middle teens & appeal to a wider (inclg high school) teen audience - maybe separate programs.
- children's service seemed to be at an unusual time (3 p.m.) but seemed to work well.
- people liked name tags on the lanyards.
- many liked the shuttle service provided (for parking at LDS Church) but a few people gave mixed reviews - was much easier than trying to find a parking space in the residential area.
- positive when more lay leaders/congregants get to be part of the service.
 - Rabbi responded that it is extremely challenging to give out a lot of parts especially because it is very time-consuming during the service to have a lot of people coming up & down from bimah.
- refreshing to see the teens on the bimah and participating.
- probably would have been more effective to have pledge cards for the High Holy Days appeal available right there during or directly after services. People tend to 'do it' right when appealed, but forget very soon after.

7. Upcoming Financial Issues - will be addressed at a later meeting.

8. Programming for 75th Anniversary - will be addressed at a later meeting.

9. Rabbi Cohen's Report -

- this weekend will have Rabbi Donnell & Wendy Bocarsky at TBS and leading several programs.
- encourages Board members to attend as many events (throughout the year) that we can - is very heartening to congregants to see us participating and to interact with everyone.
- collaborating with Temple B'nei Tzedek and with Temple Beth Tikvah during Chanukah for several programs, concert, etc.
- will have TBS Chanukiah Lighting in Orange Circle.

Misc Notes:

- Stacy Nagel noted that the membership group "TBS Ambassadors" will be meeting in the chapel on this Sunday, Oct 22 - if we know anyone who might be interested in being part of those greeting and interacting with new members to TBS, let Stacy know.
- Pam Ranta noted that the Preschool outdoor classroom planning mtg (to redo the playground) is meeting this Sunday, Oct. 22 at 9:30 a.m. in room 2.

Good & Welfare -

- Cindy Grossberg is recuperating - get well wishes always appreciated.
- Marla Vaughter is on medical leave for two weeks and we have a temp in the TBS office.

Meeting Adjourned at 9:20 p.m.

Respectfully submitted,
Bonnie Wenneberg
TBS Secretary