

Temple Beth Sholom
Board of Directors Meeting

July 12, 2017

TBS Board Room - 15 in attendance

Attendees: Jack Holmes, Pres.
Mitch Cohen
Lori Glasky
Matthew Griffin
Harvey Grossberg

Gary Holloway
Stacy Nagel
Melanie Pollak
Michele Shugarman
Lew Siegler

Bonnie Wenneberg
Rabbi Cohen
Esther Herst
Jodi Kaufman
Pam Ranta

Absent: Andrea Wasserman

Cantor Reinwald

7:04 p.m. - Review Agenda / Opening Blessing - led by Jack Holmes

- each Board member received a Board of Directors Notebook, containing many elements to assist in effective, creative, and informed leadership.

D'var Torah / Study groups - led by Rabbi Cohen

- review of torah portion that deals with the changing of leadership.
- discussed relationship to leadership development; why it's important to learn in steps and not all at once; and how we, as temple leaders, can learn together.
- leadership needs the right environment to grow.
- every step leads to a different perspective and growth from additional knowledge & application.
- as leaders we can grow together by studying, sharing ideas, building trust, & hearing other perspectives.

Welcome & Introductions (of each Board member) - led by Jack Holmes

- Jack - is looking forward to re-energizing TBS.
- Jodi - 21 years as an educator & loves what she does.
- Matthew - 15 years in education & excited to be on the Board assisting with TBS.
- Mitch - encouraged to be on the Board & his impetus to be involved comes from his father & family.
- Bonnie - at TBS for 33 yrs & a past Sisterhood president - excited to be part of the next chapter at TBS.
- Harvey - excited to be part of this phase of life at TBS.
- Pam - 33 yrs in early childhood education which is her passion & wants to be part of making a difference at TBS.
- Melanie - 15+ years in fundraising & excited to be developing new programs at TBS.
- Esther - (Interim Exec Dir)- synagogue management is her expertise & passion, & likes to be making good things happen in lots of places.
- Rabbi Cohen- 19 yrs at TBS & loves that we are constantly evolving here, as is Judaism.
- Lew - (Brotherhood president)- believes in a strong foundation & having that at TBS.
- Stacy - at TBS for 17 yrs & a past Sisterhood president, & it has truly been a growing experience here.
- Lori - (Sisterhood president)- long-time educator & believes that her experiences at TBS, especially in leadership & Sisterhood, makes her a better teacher.
- Michele - 44 yrs at TBS, & is a lawyer, but mostly has spent her years in non-profit work - she has been on this Board many years and is excited to be serving (again) & looks forward to bringing in more people.
- Gary - 7 yrs at TBS & is also very involved with his steelworkers' union & as a social justice activist.

Thoughts on coming year - by Jack Holmes

(refer to the Brit Avodah - Covenant of Service - in the Board of Directors Notebook)

- besides what is listed in our Brit, a few of his additional thoughts included:
 - importance of striking a balance between holy work and the business aspect of keeping the temple doors open, including community outreach, education, etc.
 - if you have an item for the Board's interest, let Jack know that you do.
 - keep comments focused and concise (everyone's time is valuable)
 - debate is encouraged & welcomed, and let's all be sure to show respect at all times.
 - visibility & transparency for the Board is important.
 - when Board members attend Shabbat and other events, it helps them be visible to the congregation, and gives congregants a chance to interact with the Board- makes us more approachable.
 - important to recognize what congregants are doing (volunteering) & to promote events.
 - a "closed Board session" is not public, and therefore there is especially no discussion outside of the room.
 - look 'now' to staffing our committees and be good about reaching out to new people to be involved.
 - don't say, "we've always done it that way"- let's be creative, flexible, and innovative.
 - HAVE FUN!

Board Brit Discussion - refer to the Brit Avodah - Covenant of Service - in the Board of Directors Notebook

- reminder: in Judaism, the world stands on 3 things:
 - Torah
 - Service of God
 - Deeds of Kindness
- additional notes for this Board to do:
 - focus on revamping the TBS Mission Statement- especially what helps us stand apart from other temples.
 - move more into social justice
 - focus on youth development and programming
 - take full advantage of TBS's upcoming 75th anniversary.
 - think about and decide on the top three ideas for each of our areas.
- each Board member signed our Brit Avodah

Rabbi Cohen's Report -

- now using a new program (Temple Relational Management System- RMS) for keeping track of congregants' birthdays, anniversaries, Rabbi hospital visits, other life cycles, etc.
- there will be a different 'time' for the children's service for High Holy Days.
- encouraging Board members to attend Friday & Saturday Shabbat services.
- INFO: Sarah Schweitz's husband, Bert, is back in the hospital (St Joseph's)- not doing well.

Interim Executive Director's Report- Esther Herst

- reference the written report that Esther presented.
- she takes things that are 'best practices' and helps us adapt them in the proper way for TBS.
- she will help us define our 'message'.
- we briefly reviewed several of the sections and articles in our Board of Directors Notebook & she encourages us all to read through them prior to the Board Retreat in August.
- we should utilize Esther as a strong resource.

- a new job posting for a permanent TBS Exec Dir was put up today & Esther will guide this search.

Housekeeping - misc:

- suggestion that Lori Glasky (who has good expertise in this area) write up instructions on how to use social media (ie: Facebook, twitter, instagram, hash tag stuff) - then email to Bonnie to put on our 'box.com' for all the Board to have access to.
- URJ Biennial will be in Boston, MA from Dec. 6 to Dec. 10, 2017.
 - depending on the number of delegates a temple has attending, there is a discount for booking.
 - pricing for registration and hotel rooms can vary somewhat - refer to URJ.org for attendee pricing and also for ways to participate.

Good & Welfare

Meeting Adjourned at 9:24 p.m.

Respectfully submitted,

Bonnie Wenneberg

TBS Secretary