

## Highlights from the Board of Directors Meeting on February 15, 2017:

- Andrea Wasserman, TBS President, facilitated a final review by the Board of the latest draft of the proposed update to the TBS By-Laws prepared by a committee lead by Jack Holmes, Executive VP. This final review follows several meetings by the Board to discuss both the updated By-Laws and an updated TBS organization and leadership structure. After agreeing to two minor modifications, a motion was made to approve the new by-laws as amended at this meeting. The motion was unanimously approved by the Board with no objections or abstentions. A Special Congregational Meeting will be called for Monday, April 17 at 7:00pm to approve these new TBS By-Laws. In accordance with the existing by-laws, documents related to this meeting and approval process will be sent to the congregation in advance of the April 17 meeting.
- Andrea Wasserman announced the formation of this year's Nominating Committee to be chaired by Michele Shugarman. She asked for Board members interested in serving on this committee to step forward and for suggestions for non-Board members required to be part of this process as mandated by the TBS By-Laws. The Nominating Committee will form and start pulling together the new slate of Officers and Directors over the coming weeks.
- Jerry Rothblum, Treasurer, presented a brief Finance Report to the Board. She noted no major changes compared with last month's report. At this time, a budget deficit of \$69K is projected after transfers. Needless to say, all staff are carefully monitoring and controlling all expenses in light of this shortfall. She also noted an analysis of our electrical utility rate plan to determine if some level of savings can be realized. The Spring Gala is expected to generate additional revenues and additional income may also be realized from the Preschool. Jerry noted credit card fees of \$18.6K through January 2017 and a total of about \$26K last fiscal year. All congregants are encouraged to avoid using credit cards to help the Temple avoid such charges. The next Finance Committee meeting will take place in April after the March close. Karen Warren mentioned potential income from the new Reservations-Only program. Jerry presented a detailed timeline for preparing the 2017-2018 operating budget and noted a first draft of the budget is being prepared with the help of Harvey Grossberg and Pam Uber with input from the professional staff.
- Rabbi Cohen reminded the Board that today is the 3-year anniversary of the TBS kitchen fire. She then talked about the process underway to update information on the Yahrzeit Memorial Boards located in the Gallery. An e-mail was sent to all congregants who have family names listed on the memorial boards asking for any changes or updates that need to be made. This information will be used to reprint the memorial boards, regrouping the names by family. Rabbi then announced the dedication of the new TBS campus mezuzah will occur at the March 17 shabbat service. Jill Weinthal will also be honored that evening for her 30 years of dedicated service to Temple Beth Shalom.
- Rabbi then spoke to the Board about an opportunity for TBS to work with the URJ as part of a 2-year Community of Practice program. The goal of this program is to do something new and beneficial in our community by first asking fundamental questions around why various problems exist. This will lead us to discover what issues to best pursue. Participation in this program requires both approval by the Board of Directors and signing of a brit; there is no financial impact in doing so. The Board voted unanimously to approve TBS participation.
- Cantor Reinwald announced that he has been nominated to serve a 3-year term as an at-large director for the American Conference of Cantors (ACC) Executive Board. He is directing a large cast for the Purim performance of "Hamiltaschen" on March 12 at 10:00am. He also noted the next b'nai mitzvah is on May 13; there will be 12 students in the pipeline by May. The Adult B'nai Mitzvah program has 7-8 students (all women); they will become b'nai mitzvah in June 2018. Cantor also noted the first Music and Meditation shabbat of 2017 will take place in the Chapel this Saturday at 10:30am.

- Jeff Winston, Secretary, provided an update on the search for a new Executive Director. An offer of employment was extended to a very qualified and experienced candidate, Drew Barkley, but the offer was rejected in favor of a synagogue in Pittsburgh, PA that would allow Mr. Barkley to be closer to family. The position has been reposted on the JewishJobs.com and NATA websites and new candidates are being vetted. A professional interim director is also being pursued at this time.
- Cindy Grossberg, VP of Social Action, and Stacy Nagel, Director, announced two CLC sponsored fundraising events coming up at Tutto Fresco on February 21 and Chipotle on February 26. They also spoke about plans for Mitzvah Day on March 26 starting at 8:30am. The program will include 7 off-site locations and 12 on-site organizations. There will be opportunities for all congregants to be engaged and Board members were encouraged to participate. Detailed information will be sent out to the congregation at the end of February.
- Andrea Wasserman announced that a special Chavarim Shabbat service will take place on May 19 that will be geared toward membership recruitment and member retention. This event will include a BBQ that will piggyback with the Tot Shabbat program. At this service we will announce the Congregant of the Year and will also recognize the many dedicated TBS volunteers. As the last recipient of the Congregant of the Year award, Cindy Grossberg will chair the committee this year along with the last 5 recipients of the award.
- Susan Sherman, VP of Early Childhood Education, reminded the Board that the Purim Carnival will be held on Sunday, March 12. Soni Sanberg, VP of Congregational Learning noted that Rabbi Donnell and Wendy Bocarsky will be at TBS for a series of classes March 3-5.

Jeff Winston  
Board Secretary